



An official publication of Verdun and Marina.

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Company Registration No - 12928 | Charity Registered Number - 372

Our Vision

Guiding addicted persons and their families to heal and lead positive lives.

Our Mission

To be the leading, internationally accredited institution in the Caribbean providing addiction treatment.

Our Values

Value and treat every person with dignity and respect

Committed to the 12-step fellowship

Always be considerate and encouraging

Open to new ideas

Integrity & Openness

Integrity & Openness

Teamwork

Service Excellence

Company Registration No. 12928

Charity Registration Number – 372

Registered Office: Verdun House, Pool, St. John, Barbados

Our Lead Team



WILLIAMS, Peter (Chairman)



CHASE, Dr. Ronald



DRAKES, R. Omari



HUTTON, Hayden



INCE, Shena-Ann



MARK, Timmi



NICHOLLS, Dr. Toni



RAMSAY, Maria



SAMBRANO, Christopher



TULLY, Pauline



SAUL, Raphael



TRIELOFF-DEANE, Dr. Barbara

Executive Team



WILLIAMS, Peter



CARRINGTON, Marietta



GOTIP, Allison

Advisory Council



BOOS, Peter N.



BARROW, Norman



MILLINGTON-DRAKE, Tristan

Verdun and Marina, providing hope and healing and demonstrating resiliance!



A Message from the Editor & CEO



Marietta Carrington *CEO*

Our new look and rebranded Annual Report have returned after a period of two years. 2021 and 2022 were brutal! In early 2020, the World Health Organization declared the COVID-19 pandemic. In April of 2021, the eruption of St. Vincent's La Soufriere volcano deposited large quantities of ash on Barbados forcing the closure of all ports of entry, damaging crops and disrupting operations across the island.

A few months later in July, Hurricane Elsa, the first hurricane to hit us directly in 65 years, made landfall, causing damage to property and agriculture across the island. Verdun and Marina were not spared. We like so many other organizations operating in the Third Sector and NGO space faced unprecedented challenges.

Isolation is a huge trigger for individuals with mental health and addiction challenges so when the pandemic forced many of our clients indoors and into isolation – we knew that we were going to be in for a rough ride, and it was indeed.

It felt as if the "lights" of the world were suddenly and without warning turned off and everything went dark. Thanks to the resilience and dedication of our team members, we were able to provide hope and healing to individuals in numbers that were unprecedented. There are so many companies, organisations and individuals that assisted in ways that were remarkable and some of these are acknowledged in our Gratitude Report.

This annual report is a scaled back, modified version from previous years. Why? Because we've learnt that information is more easily digestible in smaller portions. In this regard, we will publish information in segments. You might have noticed that our Renew Magazine is now delivered quarterly instead of a chock full of information in one serving.

It felt as if the "lights" of the world were suddenly and without warning turned off and everything went dark.

Thanks to the staff, benefactors, volunteers, and community partners, we can report that we have weathered the storms and have come out on the other side stronger and ready to provide spaces of hope and healing!

We trust that you will find the information written on these pages informative.







1,750 people helped

120

clients admitted to residential treatment

8

outpatients helped during April 2021 to March 2022

95%

clients transferred to Second Stage

Executive Summary

A Snapshot!

- ♦ Thanks to our benefactors, volunteers and staff, Verdun and Marina House can report a successful year of providing *Hope and Healing* to our many clients with substance abuse disorders and other mental challenges.
- ♦ The **COVID-19 pandemic** brought many of these vulnerable women and men to their knees, given their higher susceptibility to infection, compounded by their financial burdens and various domestic trauma.
- ♦ We HELPED over 1,750 men, women and families. This number includes residential, telehealth, crisis/help hotline and wellness clinics. No one was denied help because of personal circumstances.
- ♦ 120 clients were admitted to residential treatment (96 Male / 24 Female) and an additional 8 outpatients during the period April 2021 to March 2022. It is also heartening that 95% of the clients have transferred to the Second Stage Programme for this reporting period.
- ♦ Verdun and Marina partnered with several entities including the Queen Elizabeth Hospital and the National Council on Substance Abuse (NCSA) to build awareness regarding mental health and addiction.

No one was denied help because of personal circumstances.



- ♦ Our 24-hour, 7 days a week crisis hotline (1-246-243-0038) assisted 1,350 persons, averaging 4 persons per day.
- ♦ Telehealth: 302 calls fielded by the admission team, online, Executive Team and Director of Clinical Services
- ♦ Total Residential Admissions (120 persons).
 The previous 2020-21 was 110.
- ♦ Wellness Clinic formalised serving 15 clients
- ♦ Supported 5 Caribbean/OECS countries with limited access to mental health services, in addition to US and UK citizens:
 - Dominica / Grenada / Guyana / Jamaica/St. Lucia
 - USA / one person out of the UK
- ♦ Maintained a COVID-19 free therapeutic environment - without a major outbreak for two years from the start of the pandemic in 2020 until late 2021.



1,350

persons assisted through crisis hotline

Averaging 4 persons per day



302

Telehealth calls fielded



5

5 Caribbean/OECS countries supported

Dominica / Grenada / Guyana / Jamaica/ St. Lucia, in addition to US/ UK citizens

RESTORING CLIENTS TO FINANCIAL INDEPENDENCE

- ♦ Of the 42 clients in our one-year Continuing Care Programme (non-residential), we worked with 38 (90%) of them to transition from dependence on Government's social services to full time employment.
- ♦ We worked with employers to get clients reinstated to their substantive positions after completion of residential treatment.
- ♦ 24 men and women who were certified as part of our CVQ Solar Photovoltaic installation and maintenance training were employed as part of the post volcanic clean-up of solar installations across the island.
- ♦ It is important to note the positive impact of employment not only on the clients, but on their families. The 42 clients in the Continuing Care Programme are parents to 30 children, including 18 minors.





OUR MICROBUSINESSES

PROVIDING THERAPEUTIC & FINANCIAL SUPPORT

- ♦ Trained clients on farming skills in our animal/poultry and vegetable farms.
- ♦ Re-established our poultry business after the negative impact of the ash fall, hurricane and pandemic.
- ♦ Secured 4 major corporate clients for our poultry (supermarket and restaurant).
- ♦ Re-established vegetable farms subsequent to devastation from the ash fall, hurricane and related flooding.

Our vegetable farms were adveresley impacted by the ashfall, unusual heavy rain falls and monkey infestation – destroying many of our food crops.





Above: Chicken farm, eggs





4

Major corporate clients secured

Supermarket and restaurant clients for our poultry



REASONS TO CELEBRATE

THE MARINA FAMILY & THERAPY CENTRE

We expanded our ability to directly support families and communities with the launch of The Marina Family/Therapy Centre. On November 25, 2021, we opened our spanking new Family & Therapy Centre at Marina House located in New Castle in rural St. John, with sweeping land views and breathtaking sea views. The serene space, that is child and family friendly, was gifted by the Maria Holder Memorial Trust. The ribbon cutting ceremony was attended by Chairman of The Trust, Mr. Christopher Holder; senior officers of The Trust, Peter Williams, Chairman of Verdun and Marina; Peter Boos, Founding Director and immediate Past Chairman, as well as senior executives of Verdun and Marina.









Teen Intervene HELPING THE NEXT

TEEN INTERVENE & CONFIDENT ME

GENERATION

We expanded these services in response to the upsurge in addiction and mental health cases as they reached crisis levels – significantly impacting our youth and young adults.

- Deployed two clinical team members to work with the teachers and guidance counsellors and the youth to help manage the upsurge in suicide rates among our youth.
- ♦ Delivered mental health and wellness programme to approximately 367 students from 4 secondary schools who were experiencing challenges with online learning and isolation.



Above: Marsha Clarke of Youth Equipped to Achieve (YEA) with Teen Boys!





Clinical team members deployed



367
Students served



Secondary schools helped



STAYING IN TOUCH WITH OUR COMMUNITIES

- ♦ Reached 12,000 listeners by partnering with the National Council on **Substance Abuse** (NCSA) to deliver two workshops via local radio stations.
- ♦ Directly supported client families where no adult was employed as part of the national "Community give-back food hamper" programme.
- ♦ Helped clients under *The Maria* **Holder Memorial Trust COVID-Relief** programme organised through the Barbados Salvation Army.
- ♦ Partnered with **PAREDOS** (Parent **Education for Development in** Barbados) –to facilitate a 4-part national radio series on "Adverse Childhood Experiences: What they are

- and How does it impact substance use
- "Parenting in Recovery and Why Seek Early Help" - 8,000 listeners reached. We witnessed a bump in our crisis hotline numbers following this presentation.
- ♦ Partnered with the NCSA for two adverse childhood experiences and parentification. 59 participants targets were educators and parents.
- ♦ Facilitated a two-part series on a
- **RESEARCHING RECOVERY Our Trauma Study**

Dr. Jerine Griffith presented "Researching Recovery" at the Caribbean Public Health Agency's annual conference hosted by the Caribbean Alliance of National Psychological Associations. The trauma study was presented virtually. This was an historic event for the SAF and our region as there is currently no addiction or mental health institution in our region conducting such research.

Addiction – A Parent's Guide (4,000

♦ Presented to 52 members of the Lions

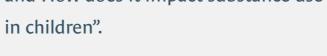
Club with participants from Barbados

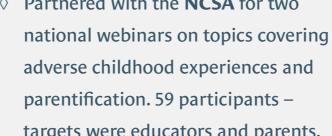
and Jamaica on Mental Wellness and

Addiction to help their members assist

recorded listenership).

their families.





national radio show on Children in





Organisations if they are to survive and thrive must out of necessity be reviewing their relevance and how they are perceived by the communities they serve. Our rebranding exercise for our customer-facing brand identity changed from "The Substance Abuse Foundation – A Place of Healing from Addiction" to "Verdun and Marina – Spaces of Hope and Healing".



Verdun & Marina

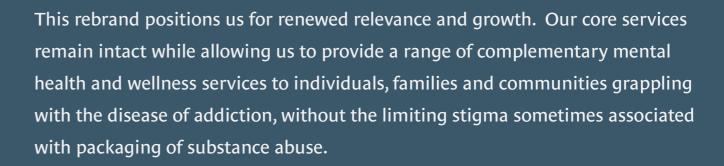
Spaces of Hope & Healing







Above & Bottom Right: Our services and programmes reflect our new branded system (selection shown)



In December of 2021, after consultation and in-depth work with marketing and branding professionals, our Board of Directors deliberated on the new logo and tagline and voted to approve our rebrand.

Our new logo and custom-branded icons showcase our purpose and communicate our services and relevance.





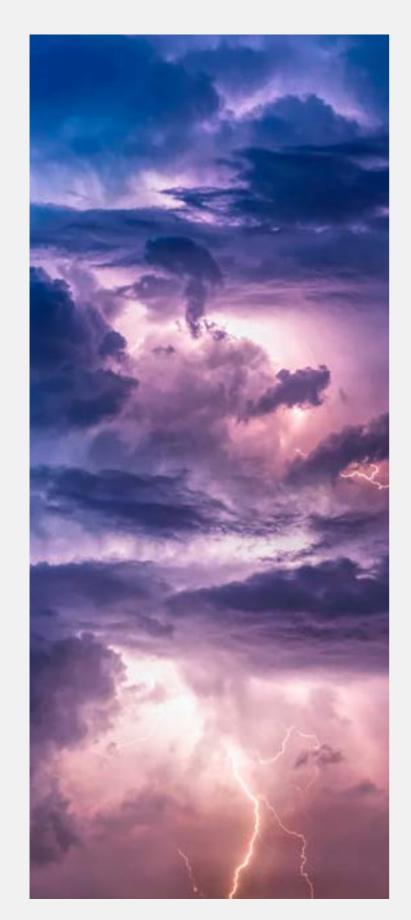












2021 & 2022 WERE CHALLENGING YEARS

The Storms We Weathered!

- ♦ The COVID-19 Pandemic severely impacted our operations. Our main referral agency, the Psychiatric Hospital, had several major COVID-19 outbreaks and in response discontinued all non-essential visits and admissions, treating only the very severe psychiatric cases.
- Our prison (Dodds) and the judicial system, which are also referring agencies, suffered multiple outbreaks and suspended the referral process.
- ♦ Health care system as a support resource experienced undue pressure from the upsurge in mental health cases.
- ♦ The eruption of St. Vincent's La Soufriere volcano in April 2021 deposited large quantities of ash on Barbados forcing the closure of all ports of entry, damaging crops and disrupting operations across the island.
- ♦ Hurricane Elsa the first hurricane to hit Barbados in 65 years (July 2, 2021) caused damage to property and agriculture across the island. Rural parts of the country, including St. John, where Verdun and Marina are located, were without electricity, water and internet for several days.

We are survivors!





TREATMENT WORKS & RECOVERY IS POSSIBLE

Treatment for individuals Beyond Barbados Borders (B3)

Experiencing the Team at Verdun & Marina

June is an alcoholic (from Dominica). I first got to know her when her disabled child was about a year old. The doctor had said the child would die and gave her the option of abandoning her.

June fought for her child, taking her to Martinique and seeing her through numerous surgeries. Today she is still helping her with homework as (Jane not her real name), now seventeen is at grammar school preparing for Caribbean Examination Council's (CXC).

June has had a decades long inherited struggle with alcohol. Some years ago, whilst working with us, she actually had several years sober and caught up with her education, proving to be a voracious reader. However, on losing a friend in an accident she relapsed and rapidly her physical strength waned. She was put on dialysis but did not embrace sobriety! When she saw another friend pass away in spite of dialysis she lost faith in the medical system and turned to alcohol for comfort.

June amazingly survived

At this stage we were introduced to Marina House and were visited in Dominica by Marietta who told us about a scholarship scheme for women with children. Very shortly afterwards Dominica was blasted out of the water by Hurricane Maria and there was a two-year gap whilst we all put our roofs back on. June amazingly

survived and agreed to go into rehab. In September 2019, her daughter and her partner received considerable support from the Dominica Association of Persons with Disabilities (DAPD) Inc. and Lifeline and the three months clearly made a huge difference.

Unfortunately, her results showed she needed dialysis again and she has agreed to comply with medical advice. She wants to be alive and enjoy her life one day at a time. We join with her, her daughters and partner to thank Marina House, the funders, the staff, and the other residents, for sending June June back to us, better prepared to invest in life and relationships and to take care of herself.

Tina Alexander is a British Psychiatric Social Worker and Trained Counselor and has been living in Dominica since 1994. There, she leads Lifeline Ministries, Inc.

The SAF was notified of June's passing on March 28, 2022, having remained sober ever since her stay at Marina House. (Three years sober, one day at a time).



